

Retail Vertical Session Schedule

The retail breakout session will be structured for general HR discussions with both Oracle E-Business and Peoplesoft Enterprise HRMS solutions. This is a great opportunity to learn about best HR practices used by other retailers. Note: The Retail Vertical Session will not be product specific. Please utilize the "Meet the Experts" sessions for specific product questions.

1:00 – 2:00 Workforce Management

Workforce Scheduling presentation / discussion with Derek Morgan

2:00 – 3:00 HR Trends / Recruiting

HR trends and transformation: How is your Company adapting to the changing workforce?
Recognition Programs: Share your unique programs with the group.
HR Recruiting: Full discussion from application software to exit survey.

3:00 – 4:00 HR Development

Onboarding / Off boarding processes
Self Service: Discussion on who's using SS, User acceptance, Portal / ID Management, ROI
HR Branding / Communication
HR Helpdesk: Who is using it and what have you learned?

4:00 – 5:00 HR Analytics

Daily Business Intelligence: Is usage helping to drive your business?
HR Analytics: How is HR measuring their effectiveness?

5:00 – 5:30 Payroll Development

Payroll Functions: To centralize or decentralize or outsource?
Payroll Discussion---Share recent upgrade experiences, discuss payroll improvements / points of pain