OHUG™

Empower THE PRESENT.

Shape THE FUTURE.

OHUG 2018 Global Conference

June 11 – June 14, 2018

The Mirage, Las Vegas, Nevada

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More4Apps
Automation and Integration Solutions

We provide data integration solutions that help you input and export personnel data accurately and efficiently into Oracle E-Business Suite using Excel

Our Human Resources Solutions

Element Entry Wizard
Manage the employee lifecycle data directly from an Excel Spreadsheet

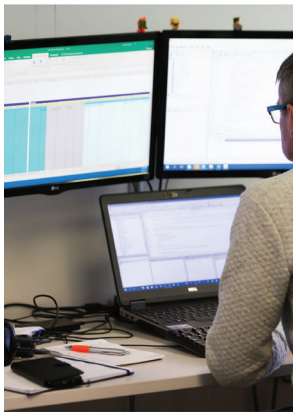
Special Information Wizard
Control batch loading of payroll elements directly from an Excel spreadsheet.

Employee Wizard
Mass load and maintenance of special information against the HR database

Find us at **STAND 416**
to learn more about our solutions

Fred Cooper
Senior Account Executive

Carlos Urtubia
Product Strategist



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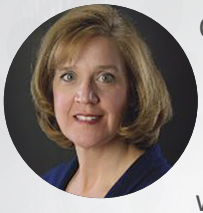
OAUG 2018 STAR PARTNER

ORACLE Gold Partner

Welcome to Las Vegas and the OHUG 2018 Global Conference!



On behalf of the Board of Directors, I would like to thank you for attending our 2018 conference. For those of you who are first-time attendees, we are excited to meet you. For those of you who have attended a prior conference, welcome back!

At OHUG, it is all about the **Oracle HCM Products**! While at conference, you have the opportunity to network with Oracle product experts, like-minded peers and Oracle Partners. We have planned a full day of SIG/RUG sessions, over 150 educational sessions, exceptional keynote presentations, Meet the Experts, Report Jam, Support Central, and of course, OHUG's specialty — a big dose of fun!

Our theme this year is *Empower the Present. Shape the Future.* We want you to leave Las Vegas feeling empowered to embrace and thrive in our industry's changing environment. OHUG's mission is to support you with the education and resources you need, no matter what path your career will take you down. Your success is our success!

This year's special programming includes an Executive Keynote on Trends in Human Capital Management by Cara Capretta, Product Vision and Roadmaps delivered by your favorite product management teams, and our Women in Technology Forum featuring The Geek Girls. We will close the conference with a motivational Keynote by Dave Sanderson, one of the heroes during "The Miracle on the Hudson."

New to OHUG 2018, Janice D'Aloia, Certified Health Coach, will be on hand during the conference to educate members on simple ways to have more energy, eat healthier, lose weight, and feel your best within your busy life.

For this year, in recognition of the vast technology changes occurring, OHUG will be premiering a new exhibit section featuring "Start-up" companies. Understanding that keeping up with technology can be somewhat daunting, our Vendor Committee has selected several new vendors that can be used by all Oracle platforms, to be part of our exhibit area to demonstrate and discuss what is new and trending. Please visit them, ask questions, and discuss your needs as the vendors are eager to learn about the Oracle world that you work in.

Our Product Solution Center will once again prove to be a crowd favorite. With over 40 exhibitors specializing in a variety of services across all HCM product lines, there will be ample opportunity to connect with the right partner for your specific needs! Refreshments will be served in the hall so please check the schedule for break times. And of course, the Search for Solutions game is back. Visit the expo hall for your chance to win some fabulous prizes and cash!

I want to extend our sincere thanks to Oracle, our corporate sponsor, as well as to all our speakers, volunteers, staff and exhibitors. This conference is a success each year due to the outstanding dedication and commitment of many throughout the entire Oracle HCM community.

Explore, imagine, believe –
it is your journey, own it!

Ann Hansen
President, OHUG

OHUG 2018 *Board of Directors*

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General Information

Mobile App

Stay connected with the OHUG mobile app! Plan your schedule, see speaker bios, explore the exhibitors in our Product Solutions Center, and get great deals from our sponsors in the Virtual Event Bag, all at the touch of a button. Just scan the QR code, go to **m.core-apps.com/ohug2018** or search your app store for **"OHUG"**.

Search for Solutions

Visit participating exhibitors to answer the questions on the card in your bag. Lost it? Stop by the registration desk for another one. Complete the entire card for the chance to win fabulous prizes when we unveil the winners in the **OHUG Booth #117** on **Wednesday, 2:00 p.m. – 2:30 p.m**.

Evaluations – Give Us Your Feedback

We want to hear from you! Please complete a session evaluation at the end of each presentation in the OHUG mobile app. After the conference, we will send you a link to complete the online conference evaluation.

Wireless Internet Login

WiFi is being offered to attendees free of charge.
Network Name: **OHUG Global Con 2018**
Password: **ohug2018**

Join the Conversation

Join us on Twitter during the OHUG 2018 Global Conference using the hashtag **#OHUG2018**. You can follow us at **www.twitter.com/OHUGUpdates.**

Guest Passes

Guest passes can be purchased for $150 at the registration desk. This pass includes the Monday Night Welcome Reception, Tuesday Product Solutions Center Reception, and the Wednesday Night OHUG Member Appreciation Event. Guest passes for breakfast and lunch are not available. Guests must wear their name badge to the event for admission.

Name Badges

Attendees are required to wear their name badges at all conference functions. Please assist conference personnel and other participations by displaying your badge in a prominent place. Entry to any OHUG 2018 Global Conference function will be denied to anyone not wearing a name badge.

Once again, we will be providing attendees with color-coded ribbons highlighting interest by product line and job function. This way, you'll easily identify your peers and make new connections!

Meet the OHUG Board

Join OHUG Board members on **Tuesday** in **Montego A** from **4:15 p.m. - 5:15 p.m.** to learn about the networking, education and advocacy opportunities that OHUG has to offer.

SIG/RUG Meetings

Connect with your peers! The SIG/RUG meetings are free and everyone is invited to attend as many as you wish. See page **10** for the full schedule.

OTBI Report Writing Jam Sessions

Please join us for some in-depth 1:1 report building using Oracle Transactional Business Intelligence (OTBI) for HCM, Taleo Enterprise Reporting or Taleo Learn at the Report Jam. Stop in to see if time slots become available during the conference. Come prepared with reports you'd like to build and your burning questions. Collaborate with Oracle Product Managers and walk away with a report or even some new skills.

Contact **Julian Challenger** at **julian.challenger@oracle.com** for more information, or request a session time at **www.ohug.org/page/jamsessions**, or stop in during conference to check for an open session time.

Access to Oracle Experts

See page **24** for more information on Meet the Experts sessions. Drop Solutions Central for a daily schedule of activities featuring Support Central and Center of Excellence staff from Oracle.

Connect with OHUG Partners

See page **23** for opportunities to connect with OHUG partners.

Women in Technology Program

Globally, women represent 50% of the population but only 40% of the workforce. Because of this, OHUG is dedicated to educating our industry about the importance of Women in Technology (WIT). Men and women are invited to join us at this special WIT session at the 2018 OHUG Global Conference.

Wednesday, June 13, 2018
12:00 p.m. - 1:15 p.m.
Mirage Events Center C2-C3

Geek Girl Rising, Inside The Sisterhood Shaking Up Tech

Speakers: Heather Cabot, Author; Kim Seals, Angel Investor and Former Head of Mercer Southeast

Geek Girl Rising is on a mission to elevate the voices of women in the technology world, including entrepreneurs, investors, business leaders and technologists. We provide advice, inspiration and connection among the community of ambitious entrepreneurial women who are shaking up the "boys club" inside Silicon Valley and beyond.

Focus on Your Health

Certified Health Coach, Janice D'Aloia, will be avaliable throughout the conference at a dedicated Wellness desk at Registration Desk 3, located in the Promenade across from Montego. She will provide complimentary personal consultations on simple ways to feel your best within a busy life, as well as host a daily talk on different wellness topics. Stop by the Wellness table for more details.

Solutions Central:

HCM Support, Center of Excellence, and Report Jam

Mirage Events Center C1

Support Central Hours:
Tuesday 8:30 a.m. – 5:00 p.m.
Wednesday 9:00 a.m. – 4:30 p.m.
Thursday 9:00 a.m. – 2:00 p.m.

Center of Excellence Hours:
Tuesday 8:30 a.m. – 5:00 p.m.
Wednesday 9:00 a.m. – 4:30 p.m.
Thursday 9:00 a.m. – 2:00 p.m.

Report Jam Hours:
Monday 1:00 p.m. – 5:00 p.m.
Tuesday 8:30 a.m. – 5:00 p.m.
Wednesday 9:00 a.m. – 4:30 p.m.
Thursday 9:00 a.m. – 12:15 p.m.

Support Central

The support leadership team is here to learn of your crucial milestones or intent to upgrade or install Oracle HCM and provide heightened monitoring and engagement for a successful milestone. Mangers can provide ad-hoc account reviews that you would like to initiate while in Las Vegas.

We've Got Your Answers for E-Business Suite, PeopleSoft and the HCM Cloud, including Taleo

Bring your toughest questions to Solutions Central and meet an Oracle Support expert to get your answers! Don't miss your opportunity to spend focused time working with a Support Engineer or Manager one-on-one.

Support Engineers: Here to Help You Succeed

Let us help you solve problems without having to log a Service Request. Streamline and simplify your daily operations or reduce your risks, maximize up-time and lower your organizations costs through preventative maintenance. Learn about Oracle HCM Cloud, or our new tools and processes that get you answers faster, such as analyzers and patch wizards. Check out the Product Information Centers, My Oracle Support Tips and Tricks, and speak with a Proactive Engineer.

My Oracle Support Community: Where Knowledge and Experience Meet

Join My Oracle Support Community at Solutions Central and see how My Oracle Support Community connects you with proactive support resources like support engineer moderated discussions, webcasts, best practices and more. Collaborate with Oracle experts from around the world and get a wide range of perspectives and experience.

Follow us on Social Media

Connect with us on Twitter: **@Oracle_EBS or @PSFT_Support**. Get the latest information, discuss the most recent product updates, learn about new functionality, and released legislative patches. We are posting updates on a regular basis for our HCM followers.

Center of Excellence (COE)

Stop by to meet the Center of Excellence team within Solutions Central. Our staff will be on hand to discuss all-things-product with you, from optimizing use of your current cloud applications to strategizing your next upgrade to thinking about your long term approach to your product portfolio. Our team will be organizing discussions on various topics as well throughout the conference so be sure to check the schedule outside the room for topics and times.

Oracle Report Jam

Please join us for some in-depth 1:1 report building using Oracle Transactional Business Intelligence (OTBI) for HCM, Taleo Enterprise Reporting or Taleo Learn at the Report Jam. Sign up online beforehand to guarantee your spot or stop in to see if time slots become available during the conference. Come prepared with reports you'd like to build or questions you need answers to and collaborate with Oracle Product Managers, and walk away with a report or even some new skills! Request a session time at **www.ohug.org/page/jamsessions**, or contact **Julian Challenger** at **julian.challenger@oracle.com** for more information.

Credits and Certifications

HRIM

This program has been approved for 11.0 Recertification Credit Hours. The Program Number for the event is 20236. For more information about certification or recertification, please visit the HRIP web pages at www.ihrim.org/education/hrip-certification/.

HRCI

ORG-PROGRAM-314980 has been approved for 6.75 HR credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute. Please be sure to note the program ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org.

Canadian Payroll Association (CPA)

This conference is applicable towards PCP and CPM Certification Continuing Professional Education credits for the Canadian Payroll Association. For more information about certification or recertification, please visit the CPA website at www.payroll.ca. CPA members are welcome to apply directly for credits through the association.

To request your certificate post conference, please email **education@ohug.org**.

Getting Around *Las Vegas*

Taxis

Rates are $2.60 plus $2.70 per mile thereafter. The estimated cost between the McCarran International Airport and The Mirage is $24.

Monorail and Trams

The Las Vegas Monorail runs from the MGM Grand to SLS Las Vegas, has seven stations, and rates start at $12 for an unlimited one-day pass for one person. Trams are also available between some of the hotels on the strip. Visit vegas.com/transportation/las-vegas-monorails for more information.

Uber and Lyft

Rideshare services are available in Las Vegas. Order an Uber or Lyft by downloading the service's app.

Parking

The Mirage offers valet services as well as on-site covered garage parking. See reception for rates and availability.

Keynotes

Opening Remarks & Welcome

Tuesday, June 12 1:30 p.m – 1:45 p.m.

OHUG Board of Directors

Mirage Events Center C2-C3

Oracle Keynote - Trends in Human Capital Management

Tuesday, June 12 1:45 p.m – 3:00 p.m.

Cara Capretta,

Vice President, HCM Transformation Practice for Oracle

Mirage Events Center C2-C3

About the Presenter

Join Cara Capretta, VP HR Transformations, for an overview of the latest research findings and trends impacting HCM in 2018 and beyond. The biggies include Adaptive Intelligence (AI), the importance of creating an internal talent marketplace, the future of work, continuous performance management and well-being. Cara will discuss why the trends are relevant and how they can be enabled by Oracle's HCM Cloud.

Cara has nearly 25 years of internal and external experience in Human Resources. She is a recognized speaker and thought leader in the field of talent management. She is regularly featured at Argyle, Evanta, Conference Board and HR Tech Conference, as well as Oracle's HCM World and Open World. Cara leads a team of former HR executives who are evangelists for HR transformation and share HR best practices with Oracle clients in North America.

Closing Keynote

Thursday, June 14 9:00 a.m. – 10:15 a.m.

Dave Sanderson,

Inspirational Speaker, Survivor and Author

Mirage Events Center C2-C3

When US Airways Flight 1549, or "The Miracle on the Hudson," ditched into the Hudson River on January 15, 2009, Dave Sanderson knew he was exactly where he was supposed to be.

As the last passenger off the back of the plane on that fateful day, he was largely responsible for the well-being and safety of others, risking his own life in frigid water to help other passengers off the plane. Despite the hazards to himself, Sanderson thought only of helping others and emerged from the wreckage with a mission: to encourage others to do the right thing.

That experience profoundly changed his life and today he travels the globe sharing his inspirational and motivational leadership messages to help people make a difference in how they do business and live their lives. #MomentsMatter

Product Vision & Roadmaps

Taleo Learn State of the Union

Tuesday, June 12, 8:30 a.m. - 9:15 a.m.
Andros B

Jim Poisson,
PMP, Oracle Corporation

Don Bircher,
Principal Product Manager, Oracle Corporation

Members of the Taleo Learn Product Management team will present the current "State of the Union" for Taleo Learn. Roadmap and future investment plans will be covered.

Oracle E-Business Suite Human Capital Management 12.2 and Beyond: Executive Management

Tuesday, June 12, 8:30 a.m. - 10:30 a.m.
Mirage Events Center C2-C3

S.Y. Shenoy,
GVP HCM Development, Oracle Corporation

Cliff Godwin,
SVP, Applications Development, Oracle Corporation

In this session, representatives from Oracle E-Business suite HCM Development Executive management will share their vision, key focus areas and roadmap for the product line. They will also highlight key new features and capabilities added to the product line in recent times.

PeopleSoft Human Capital Management, Talent, Workforce, and HelpDesk Update and Roadmap

Tuesday, June 12, 10:30 a.m. - 12:00 p.m.
Mirage Events Center C2-C3

Robbin Velayedam,
Senior Director, HCM Product Strategy and Customer Engagement, Oracle Corporation

At the core of the PeopleSoft HCM application suite lies an abundance of functionality that caters to the functional HR Administrator whose chief responsibility is to maintain an accurate system of record for the organization. This session will focus on core HR functionality such as Position Management, Profile Management, WorkCenters, Fluid Navigation Collections, and other tools that are available to make the lives of HR Administrators easier. We will also review all the regulatory and legislative changes that impact the world of HR compliance.

HCM Cloud 2018 and Beyond: Strategy and Roadmap

Wednesday, June 13, 9:00 a.m. - 10:30 a.m.
Mirage Events Center C2-C3

Nancy Estell Zoder,
Director of Global HR, Oracle HCM , Oracle Corporation

Join us to learn about the latest updates around the HCM Cloud product suite. We will share the capabilities in the latest release and also talk about our product vision and strategy over the next couple of years.

Taleo Business Edition (TBE) State of the Union

Wednesday, June 13, 2:30 p.m. - 3:15 p.m.
Antigua B

Jim Poisson,
PMP, Senior Manager, Product Management, Oracle Corporation

Kathy DiPaola,
Senior Product Manager, Oracle Corporation

Members of the TBE Management team will present the current "State of the Union" for Taleo Business Edition. Roadmap and future investment plans will be covered.

Oracle Talent Acquisiton Cloud (aka. TEE / Taleo) Roadmap

Wednesday, June 13, 3:30 p.m. - 4:15 p.m.
Montego E

Samir Khosla,
VP Product Management, Oracle Corporation

Looking to maximize your talent acquisition success with Oracle Talent Acquisition Cloud (aka. TEE / Taleo Enterprise)? Join this session to get a comprehensive update on vision, product strategy and investments across modern experience, new functionality, compliance, and more.

SIG/RUG *Meetings*

Monday, June 11

Time	Meeting	Room
8:30 a.m. – 11:30 a.m.	Taleo Learn SIG	Montego C
8:30 a.m. – 11:30 a.m.	Taleo Enterprise RUG & Canadian RUG	Key Largo
8:30 a.m. – 11:30 a.m.	PeopleSoft Compensation & Benefits SIG	Montego B
8:30 a.m. – 11:30 a.m.	EBS Compensation & Benefits SIG	Montego E
8:30 a.m. – 11:30 a.m.	Taleo Business Edition SIG	Montego D
11:30 a.m. – 1:00 p.m.	Lunch Break On Your Own	
1:00 p.m. – 2:30 p.m.	Taleo Learn SIG	Montego C
1:00 p.m. – 2:30 p.m.	HCM Cloud SIG	Montego A
1:00 p.m. – 2:30 p.m.	PeopleSoft Payroll SIG	Key Largo
1:00 p.m. – 2:30 p.m.	EBS Payroll SIG	Montego B
1:00 p.m. – 2:30 p.m.	Canadian SIG	Montego E
1:00 p.m. – 2:30 p.m.	Reporting & Analytics & Taleo Enterprise Integrations (TCC) SIG	Montego D
2:45 p.m. – 4:15 p.m.	Taleo Learn SIG	Montego C
2:45 p.m. – 4:15 p.m.	HCM Cloud SIG	Montego A
2:45 p.m. – 4:15 p.m.	PeopleSoft Enterprise Learning Management (ELM) SIG	Key Largo
2:45 p.m. – 4:15 p.m.	High Volume/Retail & Hospitality SIG for Cloud, EBS, PeopleSoft and Taleo	Montego B
2:45 p.m. – 4:15 p.m.	Public Sector/Higher Education SIG	Montego E
2:45 p.m. – 4:15 p.m.	Reporting & Analytics & Taleo Enterprise Integrations (TCC) SIG	Montego D
4:30 p.m. – 5:00 p.m.	Attendee Orientation	Montego A
5:00 p.m. – 7:00 p.m.	Welcome Reception	Product Solutions Center

Networking Events

Welcome Reception

Monday, June 11
5:00 p.m. – 7:00 p.m.
Mirage Events Center B

Welcome to Las Vegas and the OHUG 2018 Global Conference! Join us Sunday evening for tasty food, refreshing drinks and good company. We hope you will take advantage of this opportunity to network with OHUG presenters and exhibitors as well as mingle with friends and colleagues.

Product Solutions Center Reception

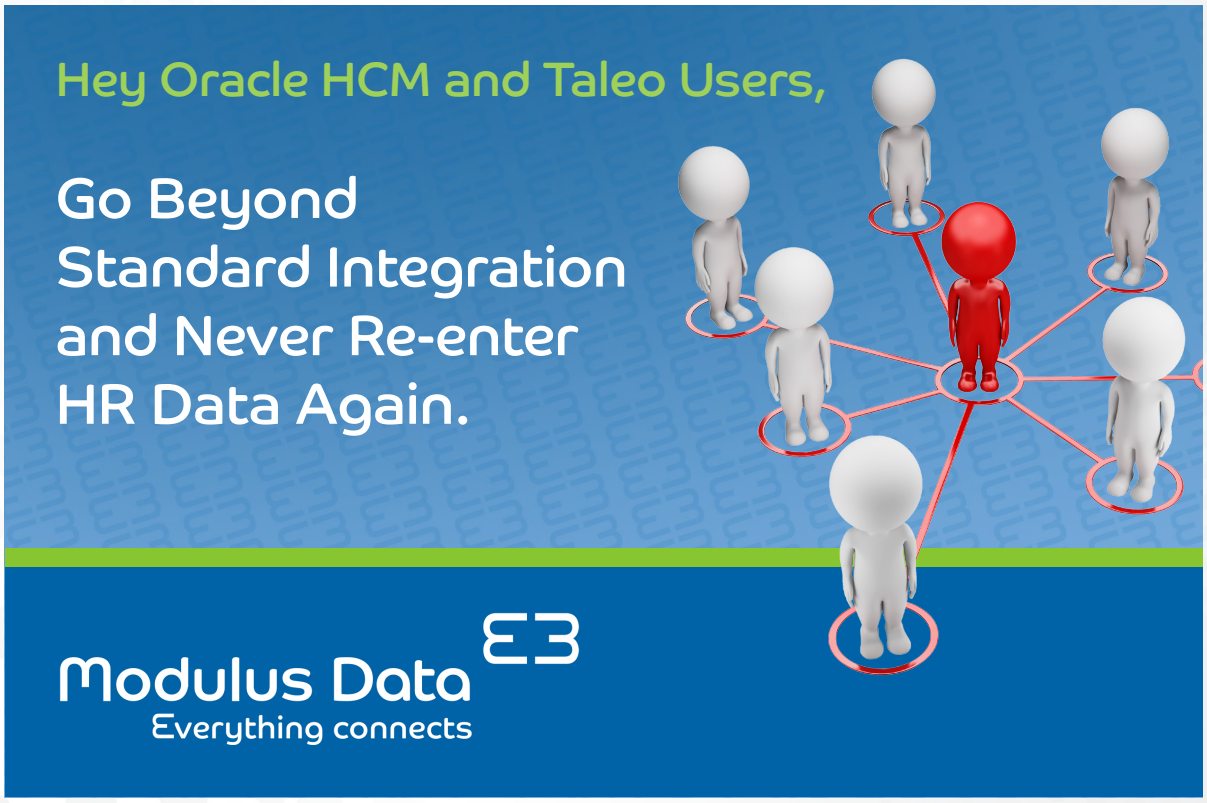
Tuesday, June 12
5:30 p.m. – 7:00 p.m.
Mirage Events Center B

Join Oracle experts, exhibitors and peers for appetizers and drinks to round out day two of the conference.

OHUG Member Appreciation Event

Wednesday, June 13
6:00 p.m. – 8:00 p.m.
Mirage Events Center C2-C3

You are what makes OHUG so great. Let's celebrate with drinks and food!



Schedule at a Glance

Sunday, June 10	
3:00 p.m. - 7:30 p.m.	**Registration Open**
Monday, June 11	
7:30 a.m. - 7:00 p.m.	**Registration Open**
8:30 a.m. - 4:15 p.m.	**SIG/RUG Sessions**
4:30 p.m. - 5:00 p.m.	**Attendee Orientation**
5:00 p.m. - 7:00 p.m.	**Welcome Reception**
Tuesday, June 12	
7:00 a.m. - 5:00 p.m.	**Registration Open**
7:30 a.m. - 8:30 a.m.	**Breakfast and Networking**
8:30 a.m. - 9:15 a.m.	**Breakout Sessions (HCM Cloud, PeopleSoft and Taleo)**
8:30 a.m. - 10:00 a.m.	**Product Roadmap: Oracle E-Business Suite**
9:15 a.m. - 9:30 a.m.	**Networking Break**
9:30 a.m. - 10:15 a.m.	**Breakout Sessions (HCM Cloud, PeopleSoft and Taleo)**
10:30 a.m. - 12:00 p.m	**Product Roadmap: PeopleSoft**
10:30 a.m. - 11:15 a.m.	**Meet the Experts and Breakout Sessions (HCM Cloud, Taleo and EBS)**
10:30 a.m. - 2:30 p.m.	**Product Solutions Center Open**
11:15 a.m. - 11:30 a.m.	**Networking Break**
11:30 a.m. - 12:15 p.m.	**Meet the Experts and Breakout Sessions (HCM Cloud, Taleo and EBS)**
12:15 p.m. - 1:30 p.m.	**Lunch and Networking in the Products Solutions Center**
1:30 p.m. - 3:00 p.m.	**Conference Welcome and Oracle Executive Keynote**
3:00 p.m. - 3:15 p.m.	**Networking Break**
3:15 p.m. - 4:00 p.m.	**Meet the Experts and Breakout Sessions**
4:15 p.m. - 5:15 p.m.	**Vendor Session Happy Hour**
4:15 p.m. - 5:15 p.m.	**Meet the OHUG Board**
5:30 p.m. - 7:00 p.m.	**Product Solutions Center Reception**

Wednesday, June 13	
7:00 a.m. - 5:00 p.m.	**Registration Open**
8:00 a.m. - 9:00 a.m.	**Breakfast and Networking**
9:00 a.m. - 9:45 a.m.	**Meet the Experts (E-Business Suite and PeopleSoft) and Breakout Sessions**
9:00 a.m. - 10:30 a.m.	**Product Roadmap: Oracle HCM Cloud**
9:45 a.m. - 10:00 a.m.	**Networking Break**
10:00 a.m. - 10:45 a.m.	**Breakout Sessions (E-Business Suite and PeopleSoft)**
10:30 a.m. - 2:30 p.m.	**Product Solutions Center Open**
10:45 a.m. - 11:00 a.m.	**Networking Break**
11:00 a.m. - 11:45 a.m.	**Meet the Experts and Breakout Sessions**
12:00 p.m. - 1:15 p.m.	**Women in Technology Luncheon and Lunch and Networking in the Product Solutions Center**
1:15 p.m. - 2:00 p.m.	**Meet the Experts and Breakout Sessions**
2:00 p.m. - 2:30 p.m.	**Search for Solutions Drawing**
2:30 p.m. - 3:15 p.m.	**Product Roadmap: Taleo Business Edition**
2:30 p.m. - 3:15 p.m.	**Breakout Sessions**
3:30 p.m. - 4:15 p.m.	**Product Roadmap: Taleo Enterprise Edition**
3:30 p.m. - 4:15 p.m.	**Meet the Experts and Breakout Sessions**
6:00 p.m. - 8:00 p.m.	**OHUG Member Appreciation Event**
Thursday, June 14	
8:00 a.m - 9:00 a.m.	**Breakfast and Networking**
9:00 a.m. - 10:15 a.m.	**Closing Keynote**
10:30 a.m. - 11:15 a.m.	**Breakout Sessions**
11:30 a.m. - 12:15 p.m.	**Breakout Sessions**
12:15 p.m. - 12:45 p.m.	**OHUG 2018 Board of Directors Send Off**

Tuesday Schedule

- E-Business Suite
- TEE
- TBE
- Oracle HCM Cloud
- Journey
- PeopleSoft
- Learn

Tuesday, June 12

7:00 a.m. – 5:00 p.m.	**Conference Registration**
7:30 a.m. – 8:30 a.m.	**Breakfast and Networking**

Breakout Sessions: 8:30 a.m. – 9:15 a.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	PeopleSoft
Core HR	**Payroll**	**Compensation & Benefits**	**Workforce Analytics**	**Succession Management and Talent Review**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A
18088 **Branding Your HCM Cloud** *Speakers: Bernadette Lammi, CDM Smith; Anton Rzhanov, KBACE, A Cognizant Company*	18232 **Cloud Payroll: Payroll Flows- Helping to Gain Efficiencies and Reduce Risk in Payroll Processing** *Speakers: Xochitl Washington, Exelon Corporation; Sangeeta Gupta, Oracle Corporation; Peter Kavanaugh, Exelon Corporation*	18165 **Are Your Global Transfer Lost in the Cloud? Join us to Learn Best Practices on the Global Transfer Life Event** *Speakers: Marie Russell, KBACE / Cognizant; Tamara Mills, Cognizant*	18041 **Influence the Analytics Product Roadmap - Hypothesis Testing** *Speakers: Manisha Gupta, Oracle; Raghavendra WR, Oracle; Julian Challenger, Oracle*	18328 **PeopleSoft Talent Management Update and Roadmap** *Speakers: Jeremy Pelley, Oracle Corporation*
PeopleSoft	**PeopleSoft**	**HCM Cloud**	**HCM Cloud**	**TEE**
Journey to the HCM Cloud	**Core HR**	**Core HR**	**Goals and Performance**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B
18081 **Simplifying the Journey to Cloud Coming from PeopleSoft** *Speakers: Raziuddin Ansari, DELOITTE CONSULTING LLP*	18012 **PeopleSoft HCM 9.2 Upgrade with PUM and Elasticsearch – Customer Case Study** *Speakers: Brian McIntyre, WorkStrategy*	18058 **Is Your HR Data Telling a Story? Learn How Data Visualization Drives Better Business Decisions** *Speakers: Moiz Kaka, Orbit Analytics*	18027 **All Aboard, HCM Cloud Talent Management** *Speakers: Seema Shah Kapila, Deloitte; Sridhar Krishnamurthy, Deloitte*	18179 **Complete Recruitment and Onboarding Document Archiving at Stonybrook** *Speakers: Noel Gregorwich, Stony Brook University; Christian Tiburcio, Stony Brook University; Jeffrey Druce, ThinkTalent*
TEE	**TBE**	**Learn**	**Journey**	
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Payroll**	
MONTEGO A	MONTEGO B	ANDROS B	KEY LARGO	
18168 **Improve the Candidate Experience Journey with a Winning Career Site** *Speakers: Pete Sanidas, Talemetry*	18311 **Best Practices Set-up for Your TBE Zone** *Speakers: Sara Mayrene Bragg, Newbury Consulting Group; Sara Roehm, RecruitingDash*	18279 **Taleo Learn State of the Union** *Speakers: Jim Poisson, PMP, Oracle Corporation; Don Bircher, Oracle Corporation*	18298 **Anatomy of a Payroll Implementation** *Speakers: Carol Mitchell-Lawrence, CPP, Macy's, Inc.; Mike Gagas, Oracle Corporation*	
9:15 a.m. – 9:30 a.m.	**Networking Break**			

Breakout Sessions: 9:30 a.m. - 10:15 a.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	PeopleSoft
Core HR	**Payroll**	**Compensation & Benefits**	**Technical and Administration**	**Technical and Administration**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	JAMAICA A
18265 **Oracle HCM Cloud HelpDesk, the Next Generation in Modern HR Service Delivery** *Speakers: Nancy Estell Zoder, Oracle Corporation*	18118 **Oracle Cloud Payroll Talking to Cloud Finance? At What Cost?** *Speakers: Bill Stratton, Grant Thornton; Tony Tarantino, YRC Worldwide*	18093 **Best Practices and Helpful Hints for a Smooth Open Enrollment** *Speakers: Tamara Mills, KBACE/ Cognizant*	18272 **Customer Success is Our Driving Force** *Speakers: Crystal Starr, Oracle Corporation ; Lynda Huebsch, Oracle Corporation*	18201 **Cox's Transition from FBL to HDL...A Winner's Playbook!** *Speakers: Angelle Hammond, Cox Enterprises; Katheriine Nelson, Cox Enterprises; Scott Shows, Cox Enterprises*

Tuesday Schedule

Breakout Sessions: 9:30 a.m. – 10:15 a.m. (Continued)

PeopleSoft	TBE	TEE	TEE	TEE
Core HR	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Technical and Administration**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B	MONTEGO E
18202 **Our Journey Converting Our Data to Oracle Cloud - The Yum! Brands Experience** *Speakers: Christopher Luse, Yum Brands Inc; Rakesh Duvoor, Yum! Brands; Chris Costakes, Elire, Inc.*	**18312** **Recruit on Talent Center for TBE - the How, What and Why** *Speakers: Oracle Corporation*	**18302** **Oracle Talent Acquisition Cloud Reimagined Experience** *Speakers: Sanjeev Kak, Oracle Corporation; Sudhir Navalapakam, Oracle Corporation*	**18068** **New Hire Integration between Taleo Connect Client and PeopleSoft** *Speakers: Laura Henry, Adventist Health System - IS*	**18221** **People Processes in the Cloud - Taleo and Oracle HCM** *Speakers: Sandi Denton, Overhead Door Corporation*
TEE	**Learn**	**Learn**	**Journey**	
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Learning Management**	**Learning Management**	**Core HR**	
MONTEGO A	MONTEGO B	ANDROS B	KEY LARGO	
18050 **Beyond the New Hire Checklist: A Strategic Onboarding Approach** *Speakers: Amanda Newfield, MM, PMP, SPHR, Deloitte Consulting LLP*	**18186** **Keep 'em Rollin – How to Win Big with BI Reports** *Speakers: Jenna Narey, Hoosier Energy; Esiloza Omoh, eSkillz.com*	**18039** **Creating & Implementing LearnCenter Governance** *Speakers: Lauren Correa, MBA, HDR*	**18266** **Implementing Global HR in the Cloud** *Speakers: Jon MacGoy, Oracle Corporation*	
10:15 a.m. – 10:30 a.m.	**Networking Break**			
10:30 a.m. – 12:00 p.m.	**Product Vision & Roadmap: PeopleSoft**			
10:30 a.m. – 2:30 p.m.	**Product Solutions Center Open**			

Breakout Sessions: 10:30 a.m. – 11:15 a.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud
Core HR	**Payroll**	**Journey to the HCM Cloud**	**Payroll**	**Core HR**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A
18023 **Taking Self-Service Global** *Speakers: Sarah Tobio, American Tower*	**18227** **All about US Payroll Taxes in Cloud Payroll !!** *Speakers: Tilak Vankayla, KBACE (A Cognizant Company); Srikanth Reddy Surapu, Oracle Corporation*	**18008** **"Be The Match" for a Blockbuster Implementation** *Speaker: Tiffany Lyons, Be the Match*	**18294** **Testing in the Cloud** *Speakers: Ann Warham, Oracle Corporation*	**18290** **Making The Mojo: UX Extensibility in Oracle HCM Cloud Release 13** *Speakers: Floyd Teter, Oracle Corporation*
HCM Cloud/TEE	**TBE**	**EBS**	**EBS**	**EBS**
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Compensation & Benefits**	**Technical and Administration**	**Technical and Administration**
JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B
18256 **How to Migrate and Optimize Integrations between HCM Cloud and OTAC (formerly Taleo)** *Speakers: Pierre Laurin, M.B.A., The Cloud Connectors; Jeff Tremblay, MSc, The Cloud Connectors*	**18259** **Work Smarter, Not Harder with TBE** *Speakers: Kelsie Woodhouse , McKinstry*	**18038** **Taking US Benefits Enrollment to the Cloud Benefits Marketplace** *Speakers: James Maddock, PAREXEL International*	**18057** **Support for Oracle Discoverer Has Ended, How Will You Move Forward?** *Speakers: Moiz Kaka, Orbit Analytics*	**18135** **Ideas for Your Next Integration** *Speakers: Srinivas Voruganti, Rockefeller University; Myers Martin, PEG Consulting; Shane Murrel, Rockefeller University*

E-Business Suite | Journey | TEE | PeopleSoft | TBE | Learn | Oracle HCM Cloud

Breakout Sessions: 10:30 a.m. – 11:15 a.m. (Continued)

TEE	TEE	Learn	Learn	Journey
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Learning Management**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
MONTEGO E	MONTEGO A	MONTEGO B	ANDROS B	KEY LARGO
18204 **Insights from the Funnel: Improving the Candidate Experience through Recruitment Metrics** *Speakers: Rick Sullivan, PMP, Harris Teeter; Anna Noren, ThinkTalent*	**18172** **Taking Taleo to the Next Level – The Top Overlooked Features and Best Practices** *Speakers: Tom LaMarre, HRchitect, Elissa Montoya, HRchitect*	**18173** **Are Ya OUT? Or Are Ya IN? Doing Both with Learn's Configurable Reporting / Bulk Loading Scheduling Tools** *Speakers: Daniel Klinger, Mount Sinai Health System; Josh Rogers, OpenJar Media; Jenna Narey, Hoosier Energy*	**18247** **The LMS Makeover** *Speakers: John Moxley, Ph.D., Vi; LeighAnn Tufts, eSkillz*	**18301** **Planning Your Journey to Oracle Recruiting Cloud** *Speakers: Karthik Kothandaraman, Oracle Corporation*

10:30 a.m. – 11:15 a.m	**Product Vision & Roadmap: Oracle E-Business Suite**
10:30 a.m. – 11:15 a.m.	**Meet the EBS Experts: Core HR & Self-Service HR -** Andros A
11:15 a.m. – 11:30 a.m.	**Networking Break**

Breakout Sessions: 11:30 a.m. – 12:15 p.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud
Core HR	**Payroll**	**Compensation & Benefits**	**Technical and Administration**	**Core HR**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A
18099 **A "Step by Step" Guide to Automating Your Step Progression** *Speakers: Nicole Wasson, Grant Thornton LLP*	**18299** **Cutover – Practice, Practice, Practice** *Speakers: James Buxsel, Macy's; Mike Gagas, Oracle Corporation; Chatika Britton, Macy's*	**18257** **WFC - What's New and What's Coming** *Speakers: Paolo Zulato, Oracle Corporation; Gail Langendorf, Oracle Corporation*	**18271** **Changes for Rel 13 in Patching and Documentation** *Speakers: Cindy Klymov, Oracle Corporation*	**18059** **Data Mashing 101: Multi-Data Source Reporting & Analytics** *Speakers: Moiz Kaka, Orbit Analytics*
HCM Cloud	**TBE**	**EBS**	**EBS**	**EBS**
Succession Management and Talent Review	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Time and Labor/ Absence Management**	**Compensation & Benefits**	**Core HR**
JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B
18070 **Manage Career and Succession Planning in Your Organization through PeopleSoft HCM** *Speakers: Vishal Rao, Hexaware Technologies Inc*	**18161** **TBE Report Card** *Speakers: Sara Mayrene Bragg, CHRL, Newbury Consulting Group*	**18095** **Telestaff to OTL Interface Using APEX and Oracle APIs** *Speakers: Linda Grimes, Polk County Board of County Commissioners; Lana Hicks, Polk County Clerk of Courts*	**18170** **Navigating Shark Infested Waters using CWB** *Speakers: Irmalene Rainey, Cooperative Energy*	**18354** **Learn about Data Privacy and Data Protection in E-Business Suite HCM** *Speakers: Ian Sterling, Oracle Corporation, Prem Kumar Arumugam, Oracle Corporation*
TEE	**TEE**	**Learn**	**Learn**	**Journey**
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Learning Management**	**Compensation & Benefits**
MONTEGO E	MONTEGO A	MONTEGO B	ANDROS B	KEY LARGO
18160 **Creative Ways to Design & Deliver Unique Solutions Using OTAC Recruiting, Onboarding and TCC** *Speakers: Greg Blodgett, Acuity Cloud Solutions; LaToya Daily, Acuity Cloud Solutions*	**18108** **Transformation of the Hiring Process of a Global IT Giant** *Speakers: Santhosh Sabanayagan, Deloitte*	**18166** **Bulk Load Your Heart Out** *Speakers: Esiloza Omoh, eSkillz; Adair Empson, eSkillz.com*	**18033** **Morphing IN THE Oracle Taleo Learn ZONE! Transformation by Widgets, Design Pages, Gamification and More!** *Speakers: Doris Olson, Boy Scouts of America*	**18199** **Moving from Peoplesoft to Cloud - The Yum! Experience** *Speakers: Christopher Luse, Yum Brands Inc; Rakesh Duvoor, Yum! Brands*

11:30 a.m. – 12:15 p.m.	**Meet the Cloud Experts: Core HR -** Andros A
12:15 p.m. – 1:30 p.m.	**Lunch and Networking in the Product Solutions Center**
1:30 p.m. – 3:00 p.m.	**Welcome & Oracle Keynote -** Mirage Events Center C2-C3
3:00 p.m. – 3:15 p.m.	**Networking Break**

Breakout Sessions: 3:15 p.m. – 4:00 p.m.				
HCM Cloud	**HCM Cloud**	**HCM Cloud**	**HCM Cloud**	**PeopleSoft**
Core HR	**Payroll**	**Core HR**	**Time and Labor/ Absence Management**	**Technical and Administration**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A
18264 **Industry Support and Labor Relations** *Speakers: Nancy Estell Zoder, Oracle Corporation*	**18293** **The Role of the Payroll Manager in the Cloud** *Speakers: Ann Warham, Oracle Corporation*	**18060** **How to Build Smart HR Analytics** *Speakers: Moiz Kaka, Orbit Analytics*	**18281** **Thrive with Oracle Cloud Workforce Management** *Speakers: Sherri Bartels, Oracle Corporation*	**18064** **Case Study - EZCORP - Lift and Shift PeopleSoft HCM 9.2 to Oracle Cloud Infrastructure** *Speakers: Arvind Rajan, Astute Business Solutions; Darren McDaniel, EZCORP*
PeopleSoft	**TBE**	**EBS**	**EBS**	**EBS**
Compensation and Benefits	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Core HR**	**Technical and Administration**	**Succession Management and Talent Review**
JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B
18326 **PeopleSoft Benefits Administration and Affordable Care Act** *Speakers: Rick DeLaney, Oracle Corporation*	**18310** **Social Recruiting - Strategies to Launch Your Social Recruiting within TBE** *Speakers: Sara Mayrene Bragg, Newbury Consulting Group; Sara Roehm, RecruitingDash*	**18141** **How to create a Benefits Summary Package to print a customized Benefit brochure** *Speakers: Linda Grimes, Polk County Board of County Commissioners*	**18321** **Upgrading to Release 12.2: Best Practices** *Speakers: Brian Ballamy, Oracle Corporation*	**18317** **Boost Employee Engagement with EBS Mobile Apps** *Speakers: Ian Sterling, Oracle Corporation; Prem Arumugam, Oracle Corporation*
TEE	**TEE**	**Learn**	**Learn**	**Journey**
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Learning Management**	**Workforce Analytics**
MONTEGO E	MONTEGO A	MONTEGO B	ANDROS B	KEY LARGO
18234 **Fun with Onboarding and Seamless Three-way Integration from Taleo to PeopleSoft to E-Business** *Speakers: Noel Gregorwich, Stony Brook University, Neeru Ailawadi, Stony Brook University*	**18305** **Refresh your Candidate Experience** *Speakers: Kevin Machos, Oracle Corporation*	**18019** **Using It All... Almost** *Speakers: Connie Castillo-Winkler, Vidant Health (UHS of Eastern Carolina)*	**18244** **The Buzz about the API- What Is It and What Can You Do with It** *Speakers: Don Bircher, Oracle Corporation; Adair Empson, eSkillz.com*	**18286** **Positioning Positions: How to Implement Position Mgmt** *Speakers: Jon MacGoy, Oracle Corporation*
3:15 p.m. – 4:15 p.m.	**Meet the Cloud Experts: Talent Cloud -** Andros A			
4:15 p.m. – 5:15 p.m.	**Vendor Solution Happy Hours**			
5:30 p.m. – 7:00 p.m.	**Product Solutions Center Reception**			

Wednesday Schedule

- E-Business Suite
- TEE
- TBE
- Oracle HCM Cloud
- Journey
- PeopleSoft
- Learn

Wednesday, June 13

7:00 a.m. – 5:00 p.m.	**Registration Open**
8:00 a.m. – 9:00 a.m.	**Breakfast and Networking**
9:00 a.m. – 10:30 a.m.	**Product Vision & Roadmap: Oracle HCM Cloud**

Breakout Sessions: 9:00 a.m. – 9:45 a.m.

PeopleSoft	PeopleSoft	PeopleSoft	EBS	EBS
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Technical and Administration**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Technical and Administration**	**Payroll**
ANTIGUA A	JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B
18330 **PeopleSoft Onboarding - Engage Your Employees from Day 1** *Speaker: Jeremy Pelley, Oracle Corporation*	**18015** **PeopleSoft 9.2 Self Service and Implementation Tips** *Speakers: Brian McIntyre, WorkStrategy*	**18074** **How to OnBoard the new PeopleSoft OnBoarding Application** *Speakers: Tyger Vollrath, PS WebSolution, Inc.*	**18010** **Sky Rocket Employees' Satisfaction with New Version of Oracle Mobile Apps** *Speakers: Gustavo Gonzalez, IT Convergence*	**18187** **What's Payroll Got To Do with IT** *Speakers: Jennifer Marks, Mountaire Corporation; Frank Wheatley, Mountaire Farms Inc*

EBS
Time and Labor/ Absence Management
ANTIGUA B
18320 **Learn How to Make Time Entry Easy in Oracle Time and Labor** *Speakers: Prem Kumar Arumugam, Oracle Corporation; Subbu Kuttetira, Oracle Corporation*

9:00 a.m. – 9:30 a.m.	**Meet the EBS Experts: Compensation and Benefits** - Andros A
9:45 a.m. – 10:00 a.m.	**Networking Break**

Breakout Sessions: 10:00 a.m. – 10:45 a.m.

PeopleSoft	PeopleSoft	PeopleSoft	EBS	EBS
Compensation & Benefits	**Technical and Administration**	**Technical and Administration**	**Core HR**	**Time and Labor/Absence**
ANTIGUA A	JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B
18110 **Keep It Clean: Tips and Techniques for Managing BenAdmin Events** *Speakers: Allison Inglett, California State University ; Vicki Kechekian, California State University*	**18071** **Bring Automation in Testing through PeopleSoft Test Framework** *Speakers: Vishal Rao, Hexaware Technologies Inc*	**18075** **Vanilla Isn't the Only Flavor of PeopleSoft with the Page and Field Configurator** *Speakers: Tyger Vollrath, PS WebSolution, Inc.*	**18037** **HCM Data Quality: How Good Data Can Go Bad, and How You Can Get it Back on Track.** *Speakers: James Maddock, PAREXEL International*	**10846** **New ways to manage Time and Absence in Oracle E-Business Suite** *Speakers: Ivan Harding, Applaud Solutions; Duncan Casemore, Applaud Solutions*

EBS
Payroll
ANTIGUA B
18319 **Deep Dive into Enhanced RetroPay & Payroll Exception Report** *Speakers: Subbu Kuttetira, Oracle Corporation; Justine Fitzsimmons, Oracle Corporation*

10:30 a.m. – 2:30 p.m.	**Product Solutions Center Open**
10:45 a.m. – 11:00 a.m.	**Networking and Refreshment Break**

Breakout Sessions: 11:00 a.m. – 11:45 a.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	PeopleSoft
Technical and Administration	**Payroll**	**Compensation & Benefits**	**Workforce Analytics**	**Succession Management and Talent Review**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A
18267 **Have it Your Way! Configuring Your HCM Cloud Applications** *Speakers: Jon MacGoy, Oracle Corporation*	**18295** **Configuring Payroll Flows** *Speakers: Mark Duckers, Oracle Corporation*	**18262** **WFC - Individual Worker Display with Rates-based Salary Integration** *Speakers: Kathrine Marlow, Oracle Corporation*	**18042** **Myth Busters and Hidden Gems in OTBI** *Speakers: Raghavendra Raghunath, Oracle Corporation; Manisha Gupta, Oracle*	**18332** **Anthem Position Management – Using PeopleSoft to Create Greater Accountability and Ease of Use in Position Control.** *Speakers: Erica Curtiss, Anthem*
PeopleSoft	**EBS**	**HCM Cloud**	**TEE**	**TBE**
Payroll	**Compensation & Benefits**	**Technical and Administration**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B
18212 **How to Transport PeopleSoft Crystal to BIP Via Automation** *Speakers: Lea Markowski, DataTerrain; Sathish Kannan, DataTerrain*	**18148** **Total Compensation Statements In English and En Français** *Speakers: Bojan Siljanovski, VJI Solutions Inc*	**18362** **How to Successfully Convert Data Using HDL When Moving to Oracle HCM Cloud** *Speaker: Jon Wakefield, Cognizant Technology Solutions*	**18114** **Simplifying Rehire Process in Taleo** *Speaker: Benson Baby, Deloitte*	**18178** **How Dermalogica Uses Taleo Business Edition Recruit, Onboard & Perform to Achieve their Human Capital Goals** *Speakers: Jason Warner, RecruitingDash LLC*
TEE	**TEE**	**Learn**	**Learn**	**Journey**
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Learning Management**	**Technical and Administration**
MONTEGO E	MONTEGO A	MONTEGO B	ANDROS B	KEY LARGO
18132 **Showcase Your Company Culture with OTAC Social Sourcing & Onboarding** *Speakers: Daniel Slonina, Acuity Cloud Solutions; Deb Andrews, Lawrence Berkeley National Lab; Binesh Varghese Babu, Lawrence Berkeley National Lab*	**18157** **Custom Integrations to Allow for Field Computations within DAR** *Speakers: Jennifer Boniol, ThinkTalent; Jeffery Druce, ThinkTalent; Jeremy Walker, Centene*	**18079** **Organizing Your ILT Hand; Royal Flush, Full House and Straights** *Speakers: Cathy Bartlett, eSkillz; Don Rinderknecht, LCRLearn / eSkillz*	**18174** **Exploring Best Practices and Use Case Scenarios for the LearnCenter Designer Feature** *Speakers: Kevin Williams, KDubb Consulting, LLC.*	**18273** **Evolving to the Oracle HCM Cloud** *Speakers: Floyd Teter, Oracle Corporation*
11:00 a.m. – 11:45 a.m.	**Meet the EBS Experts - Payroll -** Andros A			
12:00 p.m. – 1:15 p.m.	**Lunch and Networking in the Solutions Center**			
12:00 p.m. - 1:15 p.m.	**Women in Technology Luncheon -** Mirage Events Center C2-C3			

Breakout Sessions: 1:15 p.m. – 2:00 p.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	PeopleSoft
Technical and Administration	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Compensation & Benefits**	**Payroll**	**Core HR**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A
18270 **The Oracle HCM Cloud Solution Library - an Update** *Speakers: Floyd Teter, Oracle Corporation*	**18300** **Oracle Recruiting Cloud: Talent-Aware Recruiting - The Road Ahead** *Speakers: Brett Tearney, Oracle Corporation*	**18291** **Cloud Benefits Connect Data w/ Employee Communications (OTBI, BIP)** *Speaker: Adam Gates, Oracle Corporation*	**18282** **Top Challenges in Managing Global Payroll** *Speaker: Danita Lewis, iiPay*	**18324** **PeopleSoft Core HR and Administration Update and Roadmap** *Speakers: Jeremy Pelley, Oracle Corporation*

E-Business Suite | Journey | TEE | PeopleSoft | TBE | Learn | Oracle HCM Cloud

Breakout Sessions: 1:15 p.m. – 2:00 p.m. (Continued)

PeopleSoft	EBS	EBS	HCM Cloud/TEE	TBE
Succession Management and Talent Review	**Payroll**	**Core HR**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B
18258 **Session on Talent Profile Questionnaire and Succession Planning Implementation in Houston Methodist Hospital** *Speakers: Karthikeyan Subramanian, Houston Methodist Hospital*	**18146** **Complex Union Payroll on EBS? Yes we can!** *Speakers: Bojan Siljanovski, VJI Solutions Inc*	**18155** **Redefining the Manager Self Service Experience on Mobile and Desktop Devices** *Speaker: Robert Reiling, Advantage Solutions*	**18303** **HCM Oracle Recruiting Candidate Experience Templates and Branding** *Speakers: Sanjeev Kak, Oracle Corporation; Martin Burlinski, Oracle Corporation*	**18162** **Configuring Your Talent Center** *Speakers: Sara Mayrene Bragg, CHRL, Newbury Consulting Group*
TEE	**TEE**	**Learn**	**Learn**	**Journey**
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Learning Management**	**Compensation & Benefits**
MONTEGO E	MONTEGO A	MONTEGO B	ANDROS B	KEY LARGO
18129 **Unearth Oracle Taleo Approval Capabilities to Benefit the Entire Workforce** *Speakers: Aswani Alekhya Ugranam, Deloitte Consulting LLP*	**18051** **Oracle Taleo Connect Client (TCC): Integrate HRIS System with Ease** *Speakers: Jagdish Varadraj, EIS Technologies*	**18130** **The Perfect 4-Course Meal to Manage Your Training Records** *Speakers: Esiloza Omoh, eSkillz Corp.; Melissa Guerra, eSkillz.com*	**18121** **Flip or Flop Vegas: A Redesign Case Study** *Speakers: Melissa Whiteman, Carestream Dental; Tamara Sandusky, Carestream Dental;LeighAnn Tufts, eSkillz Corp.*	**18144** **Revolutionizing Cummins Global Compensation Processes through Oracle HCM Cloud** *Speakers: Manjunath Nayak, Cummins Inc; William Perico Neto, Human Capital*
1:15 p.m. – 2:00 p.m.	**Meet the Cloud Experts: Cloud Payroll** - Andros A			
2:00 p.m. – 2:30 p.m.	**Search for Solutions Drawing**			

Breakout Sessions: 2:30 p.m. – 3:15 p.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud
Technical and Administration	**Payroll**	**Core HR**	**Journey to the HCM Cloud**	**Professional Development**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANDROS A
18292 **How to Address Change & Become An Agent for Transformation** *Speakers: Chinam Kry, Oracle Corporation*	**18217** **Opening the Door on Cloud Payroll at Overhead Door** *Speakers: Becky Stalsby, Overhead Door Corporation; Susmitha Devarapalli, Overhead Door*	**18269** **Workforce Planning: Budgets to Results** *Speakers: Jon MacGoy, Oracle Corporation*	**18062** **HCM & ERP Cloud Multi-Pillar Implementation Leading Practices** *Speakers: Ena Singh, Oracle Corporation; Tim Warner, Certus Solutions Consulting Services Ltd*	**18351** **Change is Illusive and Constant - The Importance of Structured Change Management for Success** *Speakers: Susan Richards, SteelBridge Solutions; Soraya Kassamali, Cox Communications*
PeopleSoft	**PeopleSoft**	**EBS**	**EBS**	**TEE**
Payroll	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Core HR**	**Payroll**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
ANTIGUA A	JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B
18325 **PeopleSoft Payroll for North America Update and Roadmap** *Speakers: Rick DeLaney, Oracle Corporation*	**18193** **Look Organized to New Hires using PeopleSoft Onboarding and Manager Self Service.** *Speakers: Yvette Plasencia, BTRG*	**18251** **E-Business Suite and APEX 0 Create a Custom Personall Action Application** *Speakers: Linda Grimes, Polk County Board of County Commissioners; Lana Hicks, Polk County Clerk of Courts*	**18316** **Reduce Costs & Improve Efficiencies with Consolidated Third Party Payments, Online 1095-C & W-2 Signup and More** *Speakers: Justine Fitzsimmons, Oracle Corporation; Kathryn Tucker, Oracle Corporation*	**18128** **Going beyond a Taleo username: How to thoughtfully include Talent Acquisition and technology in M & A activity** *Speakers: Kate Stonestrom, ThinkTalent; Kate Selvey, ThinkTalent*

- E-Business Suite
- TEE
- TBE
- Oracle HCM Cloud
- Journey
- PeopleSoft
- Learn

Breakout Sessions: 2:30 p.m. – 3:15 p.m. (Continued)

TBE	TEE	TEE	Learn	Learn
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Learning Management**
ANTIGUA B	MONTEGO E	MONTEGO A	MONTEGO B	ANDROS B
18308 **Taleo Business Edition (TBE) State of the Union** *Speakers: Jim Poisson, PMP, Oracle Corporation; Kathy DiPaola, Oracle Corporation*	**18307** **The Best of What You Aren't Using** *Speakers: Ali Moosvi, Oracle Corporation; Reinier Groen In 'T Woud, Oracle Corporation*	**18231** **Zero to Sixty in just a few months. How AutoZone moved Careers to the Cloud.** *Speakers: Nick Hagan, Hitachi Consulting; Jimmy McWhorter, AutoZone*	**18089** **Why You Should Go "All In" with the New Content Manager!** *Speakers: Don Rinderknecht, LCRLearn / eSkillz; Melissa Guerra, eSkillz.com*	**18246** **Learn How the State of Texas Solved for Multitenancy Using Oracle Taleo Learn - and So Can You!** *Speakers: Magdalena Foley, Texas Comptroller of Public Accounts*

Journey	HCM Cloud
Journey to the HCM Cloud	**Professional Development**
KEY LARGO	ANDROS A
18220 **Macy's Plugs in HCM Cloud Payroll to Gain Operational Excellence** *Speakers: Debashis Das, Deloitte; Carol Mitchell-Lawrence, Macy's Inc.*	**18351** **Change is Illusive and Constant - The Importance of Structured Change Management for Success** *Speakers: Susan Richards, SteelBridge Solutions; Soraya Kassamali, Cox Enterprises*

3:15 p.m. – 3:30 p.m.	**Networking Break**
3:30 p.m. – 4:15 p.m.	**Product Vision & Roadmap: TEE Roadmap**

Breakout Sessions: 3:30 p.m. – 4:15 p.m.

HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud	HCM Cloud
Workforce Analytics	**Payroll**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Compensation & Benefits**	**Technical and Administration**
MONTEGO C	MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A
18285 **Introducing Workforce Health and Safety Incidents Cloud Service** *Speaker: Glen Walton, Oracle Corporation*	**18142** **Want to Stretch Cloud Payroll to Meet Your Needs? Learn How Yum! Brands Did It!** *Speakers: Rakesh Duvoor, Yum! Brands, Inc.; Tilak Vankayla, KBACE (A Cognizant Company); Christopher Luse, Yum! Brands, Inc.*	**18275** **Evolving Your Evaluation Process in the New Age of Active Performance Management** *Speakers: Rondi Mertes, Oracle Corporation*	**18091** **It Doesn't PAY to Implement Twice: Lessons Learned from CDW's HCM Cloud Workforce Compensation Deployment** *Speakers: Troy Heinritz, CDW*	**18362** **How to Successfully Convert Data Using HDL When Moving to Oracle HCM Cloud** *Speaker: Jon Wakefield, Grant Thornton*

PeopleSoft	EBS	EBS	PeopleSoft	TBE
Journey to the HCM Cloud	**Payroll**	**Compensation & Benefits**	**Succession Management and Talent Review**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
JAMAICA A	JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B
18063 **Case Study - Coppin State University Accelerates HCM 9.2 Upgrade Using Oracle Cloud Infrastructure** *Speakers: Arvind Rajan, Astute Business Solutions; Prasad Doddanna, Coppin State University*	**18164** **Payroll to Projects and Grants, by Passing Labor Distribution, with a Government Implementation** *Speakers: Anand Yegappan, Consultant, EiS Technologies; Suresh Pallapothu, EiS Technologies*	**18322** **Fortify Your Benefit Enrollment Requirements - Using Certifications to Strengthen Enrollment Rules** *Speakers: Kathryn Tucker, Oracle Corporation*	**18014** **PeopleSoft 9.2 Talent Management, Onboarding, and Fluid Interface Overview** *Speakers: Brian McIntyre, WorkStrategy*	**18284** **Changes: Training All Users on Implementation and Future Changes of Taleo** *Speakers: Janelle Hyman, Baxter Auto*

Wednesday / Thursday Schedule

Breakout Sessions: 3:30 p.m. – 4:15 p.m. (Continued)

TEE	Learn	Learn	Journey
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Learning Management**	**Learning Management**	**Payroll**
MONTEGO E	MONTEGO B	ANDROS B	KEY LARGO
18304 **Oracle Talent Acquisiton Cloud (aka. TEE / Taleo) Roadmap** *Speaker: Samir Khosla, Oracle Corporation; Ali Moosvi, Oracle Corporation*	**18052** **What's in a Name?** *Speakers: Dave Libengood, Newbury Consulting Group*	**18249** **On-the-Job Training (OJT) - Moving Legacy Paper-based System to the LearnCenter** *Speakers: Cathy Bartlett, eSkillz; Melissa Guerra, eSkillz.com*	**18189** **Implementing Oracle HCM Cloud Payroll for Higher Ed** *Speakers: Manjit Singh, Deloitte; Wendy Cook , University of Pittsburgh*

3:30 p.m. – 4:15 p.m.	**Meet the PeopleSoft Experts -** Andros A
6:00 p.m. – 8:00 p.m.	**OHUG Member Appreciation Event**

Thursday, June 14

8:00 a.m. – 9:00 a.m.	**Breakfast and Networking**
9:00 a.m. – 10:15 a.m.	**Keynote Presentation -** Mirage Events Center, C2-C3

Breakout Sessions: 10:30 a.m. – 11:15 a.m.

HCM Cloud	HCM Cloud	HCM Cloud	PeopleSoft	PeopleSoft
Journey to the Cloud	**Payroll**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Technical and Administration**	**Technical and Administration**
MONTEGO C	MONTEGO D	ST. THOMAS A	JAMAICA A	ANTIGUA A
18076 **Co-exist Implementation of HCM Cloud Talent and Compensation Modules with EBS** *Speakers: Sohal Raminder, 7-Eleven*	**18296** **Processing Your Payroll in the Cloud** *Speakers: Paddy Toner, Oracle Corporation*	**18306** **Modernize the Recruiting Experience** *Speakers: Ali Moosvi, Oracle Corporation; Bruce Galbraith, Oracle Corporation*	**18191** **Moving PeopleSoft to Oracle Cloud Compute** *Speakers: Don Gardner, BTRG*	**18331** **Running Your PeopleSoft HCM in the Cloud - Functional Discussion** *Speakers: Robbin Velayedam, Oracle Corporation; Jeremy Pelley, Oracle Corporation*
EBS	**EBS**	**EBS**	**TBE**	**TEE**
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Payroll**	**Core HR**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
JAMAICA B	TRINIDAD A	TRINIDAD B	ANTIGUA B	MONTEGO E
18175 **ADP Applicant Tracking and SuccessFactors On-Boarding Integration with Oracle E-Business Suite** *Speakers: Vijaya Baskar Ranganathan, EIS Technologies Inc*	**18323** **Learn How to Integrate On-Premise E-Business Suite HCM Payroll with HR Cloud** *Speakers: Subbu Kuttetira, Oracle Corporation; Brian Ballamy, Oracle Corporation*	**18254** **Mergers and Acquisitions: HR Integration in 48 Hours** *Speakers: Jennifer Croy, Sherwin-Williams Company*	**18350** **Reporting Boot Camp** *Speaker: Sara Mayrene Bragg, Newbury Consulting Group; Maureen Sweeney, Oasis Outsourcing*	**18113** **Refining Tax Accuracy by Sending Validated Address for New Hires from Taleo to Oracle HCM Cloud** *Speakers: Benson Baby, Deloitte*
TEE	**Learn**	**Learn**	**Journey**	
Recruitment, Talent Acquisition, and Onboarding/Offboarding	**Learning Management**	**Technical and Administration**	**Compensation & Benefits**	
MONTEGO B	ANDROS B	MONTEGO A	KEY LARGO	
18169 **How Using a CRM Will Build Relationships with Candidates and Save on Recruitment Marketing Costs** *Speakers: Stephen Schwander, Talemetry*	**18040** **Learning Plans A-Z: Best Practices & Use Cases** *Speakers: Lauren Correa, MBA, HDR*	**18061** **May the Course Be with You, Multiple Ways** *Speaker: Paul Ingallinera, Hitachi Consulting*	**18230** **Top Notch Compensation Management Solution for an Elite Retail Organization** *Speakers: Atul Chopdar, OCP, Deloitte Consulting; Kevin Moore, Macy's; Kathrine Marlow, Oracle Corporation*	

Breakout Sessions: 11:30 a.m. – 12:15 p.m.

HCM Cloud	HCM Cloud	HCM Cloud	PeopleSoft	EBS
Payroll	**Workforce Analytics**	**Technical and Administration**	**Technical and Administration**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**
MONTEGO D	ST. THOMAS A	ST. THOMAS B	ANTIGUA A	JAMAICA B
18297 **Oracle HCM Cloud processing overview for support of Electronic Income Withholding Orders (e-IWO)** *Speakers: Mary Nell McLaurine, Elisabeth Kerneis, Oracle Corporation*	**18287** **Workforce Planning: Budgets to Results** *Speakers: Jon MacGoy, Oracle Corporation*	**18122** **Stop Automating Bad Processes: Improve Processes as You Implement Your HCM** *Speakers: Wade Larson, www.wagstaff.com; Mario Orellana, Acuity Cloud Solutions*	**18078** **Don't Stick a Fork in PeopleSoft Yet! (2018 version)** *Speakers: Tyger Vollrath, PS WebSolution, Inc.*	**18119** **Why onboard when you can pre-board!** *Speakers: James Wolfgang Kuntz, Sales, Webonboarding*
EBS	**TBE**	**TEE**	**Learn**	**Learn**
Payroll	**Succession Management and Talent Review**	**Recruitment, Talent Acquisition, and Onboarding/Offboarding**	**Learning Management**	**Learning Management**
TRINIDAD B	ANTIGUA B	MONTEGO A	MONTEGO B	ANDROS B
18318 **Enhance EBS Payroll Taxation with Wage Accumulation & Vertex Address Validation Web Service Integration** *Speakers: Justine Fitzsimmons, Oracle Corporation; Subbu Kuttetira, Oracle Corporation*	**18309** **Integrations Made Easy – Using the Oracle Cloud Integration TBE Adapter** *Speakers: Charles McClellan, Oracle Corporation*	**18090** **Embedding Video in Your Oracle ATS Expands the Reach of Your Job Postings** *Speakers: Lindsay Stanton, Digi-Me; Bruce MacLane, Newell Brands*	**18127** **Hold All the Cards with Custom BI Reporting** *Speakers: Don Rinderknecht, LCRLearn / eSkillz; Adair Empson, eSkillz*	**18048** **Learning Management Accessing eCommerce** *Speaker: Sean Spicer, Vegas PBS*
Journey				
Journey to the HCM Cloud				
KEY LARGO				
18250 **KIK - Multi Country rollout experience in Oracle HCM Cloud** *Speakers: Saravanan Kandaswamy, Deloitte Consulting; Holly Milne, Deloitte; Julie Sereney, KIK Custom Products*				

- E-Business Suite
- TEE
- TBE
- Oracle HCM Cloud
- Journey
- PeopleSoft
- Learn

Access to Oracle Experts

Oracle Meet the Experts

Don't miss this opportunity to meet with the people who design and build the applications. After a short introduction of the experts available, the floor will be open to Q&A through the entire session time, so come ready with your questions, and learn more about the products you already have or are considering upgrading. Please visit the Support Central room for questions about bugs or any very specific items.

E-Business Suite Core HR/Self-Service Human Resources

Tuesday, June 12

10:30 a.m. - 11:15 a.m.

Andros A

HCM Cloud Core HR

Tuesday, June 12

11:30 a.m. - 12:15 p.m.

Andros A

HCM Talent Cloud

Tuesday, June 12

3:15 p.m. - 4:00 p.m.

Andros A

E-Business Suite Compensation and Benefits

Wednesday, June 13

9:00 a.m. - 9:45 a.m.

Andros A

E-Business Suite Payroll

Wednesday, June 13

11:00 a.m. - 11:45 a.m.

Andros A

HCM Cloud Payroll

Wednesday, June 13

1:15 p.m. - 2:00 p.m.

Andros A

PeopleSoft

Wednesday, June 13

3:30 p.m. - 4:15 p.m.

Andros A

Connect with OHUG Partners

Don't miss these opportunities to learn about the latest services and solutions from our OHUG partners.

Company	Session	Location
Accenture	**Unlock the Power of Intelligent GR & AI with Oracle HCM Cloud** *Speaker: Umar Farook, Senior Manager, NA Oracle HCM*	**Montego B**
Epicenter	**Payroll Interfacing in the Cloud** *Speaker: Melodie Le-Lendu, IPSOS*	**Montego C**
GreyHeller	**A Modern User Experience: Enabling and Optimizing the PeopleSoft User Interface** *Speaker: Scott Hirni and Greg Wendt*	**Montego D**
PwC	**The Future of Work and the Cloud** *Speaker: Dan Staley, PwC Partner and Cloud HCM Leader*	**Montego E**

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Oracle
Booth 309 | www.oracle.com

Oracle offers a comprehensive and fully integrated stack of cloud applications, platform services, and engineered systems. With more than 420,000 customers in more than 145 countries, Oracle provides a complete technology both in the cloud and in the data center. Oracle's industry-leading cloud-based and on-premises solutions give customers complete deployment flexibility and unmatched benefits including application integration, advanced security, high availability, scalability, energy efficiency, powerful perfomance, and low total cost of ownvership. For more information about Oracle (NYSE:ORCL),

GOLD

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PwC enables extraordinary business outcomes with Oracle Cloud. Whether you're seeking a focused change initiative or a full-scale enterprise transformation, we provide technology experiences that account for your industry's issues and your organization's needs. Our combination of business and technology solutions—from strategy to execution—helps companies achieve their digital technology goals and capitalize on business opportunities.

Modulus Data
Booth 411 | www.modulusdata.com

Modulus Data is the leading expert in data integration and reporting for Taleo Enterprise and Taleo Business Edition. The experts at Modulus Data developed Taleo's original integration tools while working at Taleo. No one knows more about how to integrate Taleo with other systems than Modulus Data. Over their careers, our experts have handled over 2,000 custom integrations of Taleo for Fortune 500 companies and mid-sized businesses. We also have developed countless custom Taleo reports and serve clients with custom Taleo report training. While every client's needs and integration is unique, you can be certain that Modulus Data brings an unrivaled level of expertise and experience to solving your challenges.

More4Apps
Booth 416 | www.more4apps.com

Global leaders in creating automation and integration solutions for users of EBS. Specialists in providing end-users and developers with an easy-to-use Excel interface. Designed and developed with input from customers More4Apps products enable users to easily upload and download Oracle data to improve business process efficiency and data accuracy.

Talemetry
Booth 403 | www.talemetry.com

Talemetry's award-winning recruitment marketing platform integrates with Oracle ATS to enable automated candidate sourcing, candidate relationship management (CRM), talent networks, job distribution, mobile/social career sites and application solutions, and unprecedented source to hire analytics.

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OpenSesame
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Focus on Your Wellness

in partnership with OHUG

Visit our Wellness table in the Promenade

Janice D'Aloia, Certified Health Coach will be on hand during the conference to educate members on simple ways to have more energy, eat healthier, lose weight, and feel your best within your busy life. We'll talk about ways to calm stress, make your workplace 'Wellness Friendly', and easy ideas for staying on track while traveling or working long hours. A limited number of appointments are available via the conference app for a free 15 minute personal consultation. Janice will be giving informational talks each day at the Wellness table. Enter to win a 90 day Health Coaching Program tailored to your needs just by walking, talking, and drinking (water!). Pick up an entry card at Registration or the Wellness table.

Fill Your Wellness Contest Card:

- Meet in the Gym 6:30am to 7:30am (Tues & Wed)
- Schedule a 15 minute personal consultation
- Attend a Daily Talk
- Drink water
- Stop by the Wellness table for a chat

Daily Talk Topics:

- Monday - The Benefits of Walking
- Tuesday - Healthy Living / Busy Life
- Wednesday - Reduce Stress at Work

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Exhibitors

Exhibitor	Booth	Website
Accurate Background	213	www.accuratebackground.com
Acuity Cloud Solutions	402	www.acuitycloudsolutions.com
Apex IT	610	www.apexit.com
Applaud Solutions	304	www.applaudsolutions.com
Automatic Data Processing	511	www.adp.com/solutions/employer-services/smartcompliance.aspx
Benefit Communication Inc.	609	www.benefitcommunications.com
CIC Plus	104	www.cicplus.com
The Cloud Connectors	202	www.thecloudconnectors.com
ConfigSnapshot	217	www.configsnapshot.com
Corporate Screening Services, Inc.	512	www.corporatescreening.com
Curo Compensation, Ltd.	503	www.curocomp.com
dormakaba Workforce Solutions	209	www.kaba-benzing-usa.com
Elire, Inc.	613	www.elire.com
Epicenter	113	www.epicenter.eu
eSkillz Corp	302	www.eskillz.com
Evosys	108	www.evosysglobal.com
Global Payroll Management Institute	105	www.gpminstitute.com
GreyHeller	303	www.greyheller.com
HRchitect	210	www.HRchitect.com
InFlight Corporation	212	www.inflightintegration.com
Ingentis Software	516	www.ingentis.com
IT Convergence	211	www.itconvergence.com
Kronos Incorporated	417	www.kronos.com
Modulus Data	411	www.modulusdata.com
More4Apps	416	www.more4apps.com
OpenSesame	305	www.opensesame.com
Oracle	309	www.oracle.com

Exhibitor	Booth	Website
Orbit Analytics	404	www.orbitanalytics.com
PEG Consulting, LLC	502	www.pegconsulting.com
Peopletrail	205	www.peopletrail.com
Phire, Inc.	100	www.phire-soft.com
PS WebSolution, Inc.	312	www.pswebsolution.com
Punchkick Interactive	203	www.punchkick.com
QC Consulting	204	www.qccgrp.com
Sierra-Cedar, Inc.	508	www.Sierra-Cedar.com
SimplyWork	517	www.simplywork.com
Smart ERP Solutions, Inc.	308	www.smarterp.com
SplashBI	508	www.splashbi.com
SteelBridge Solutions	503	www.steelbridgesolutions.com
Swoop Talent	503	www.swooptalent.com

One large global bank was able to **reduce advertising spend** by **45%** as a result of their ability to attract and build meaningful relationships with new candidates organically.

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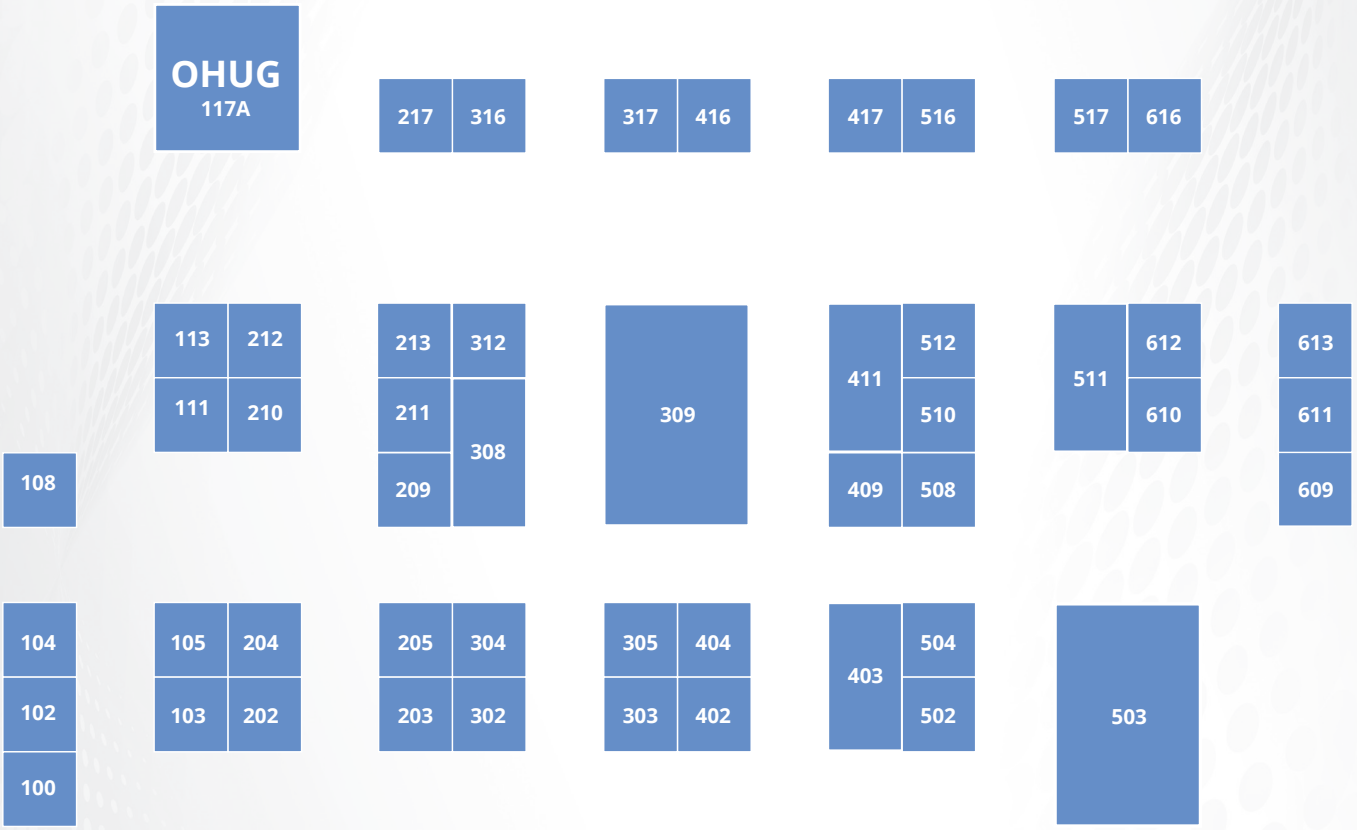
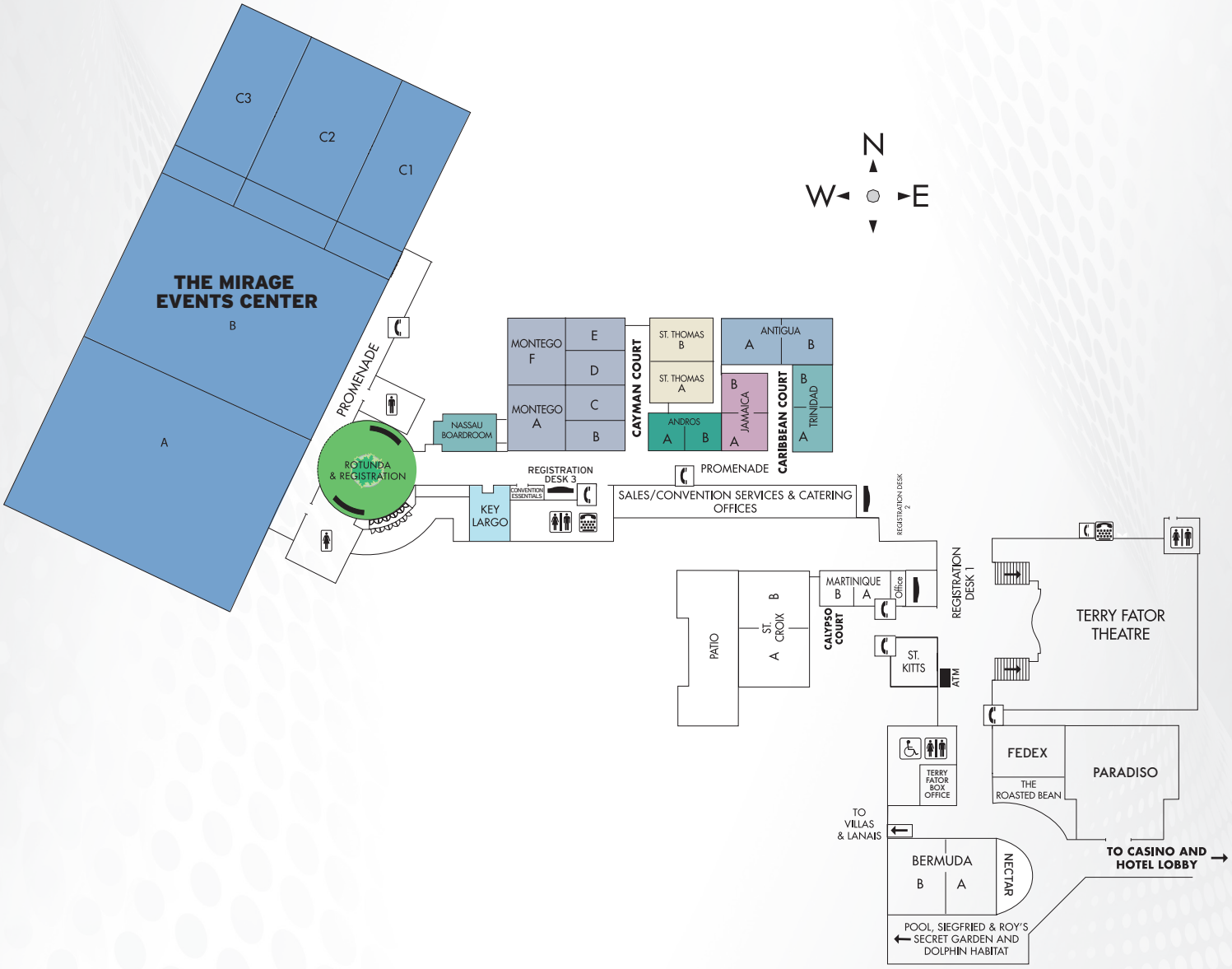
Exhibitors (Cont.)

Exhibitor	Booth	Website
Talemetry	403	www.talemetry.com
ThinkTalent	317	www.thinktalent.net
TimeClock Plus	510	www.timeclockplus.com
VJI Solutions	503	www.vjisolutions.com
webonboarding	503	www.webonboarding.com
WorkForce Software	504	www.workforcesoftware.com
WorkStrategy, Inc.	316	www.workstrategy.com

Product Solutions Center Floor Plan



Mirage Floor Plan



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